

---

**ENVIRONMENTAL, HEALTH,  
AND SAFETY POLICY**

---



## Argon Medical Devices, Inc. Environmental, Health, and Safety Policy

Argon Medical Devices is committed to protect the health and safety of all its employees and interested parties, as well as reduce any adverse impact on the environment due to its operations.

Argon recognizes its responsibility to provide an active, aggressive, and effective Environmental, Health, and Safety (EHS) Management System. The Management System is designed to protect our employees from occupational injury or illness, protect company equipment and property from loss or damage, maintain security and fire protection, as well as protect the surrounding environment and communities. Management at all levels will diligently carry out this policy and support the EHS management system. It is our goal to carry out our commitment of compliance with all EHS laws applicable to our business.

In keeping with this policy, a comprehensive, continuing EHS management system has been instituted which contains the following:

1. A program to educate, train and motivate employees and other interested parties to carry out tasks in a responsible manner to protect the environment, health, and safety.
2. A system to routinely discover and reduce workplace hazards through inspections, employee reports, and risk assessment activities.
3. A method of providing prompt, detailed accident investigation that will reveal specific causes and ensure that all feasible corrective actions are implemented.
4. An EHS management system that complies with all laws, regulations and industry standards, and any other applicable requirements.
5. Programs to ensure consultation and participation of employees.
6. Carrying out our business activities in consideration of the earth's environment, constantly striving to preserve our natural surroundings, conserve energy and recycle resources. In addition, we will take every reasonable step to ensure that our activities do not pollute the environment.
7. Maintaining our EHS management system to implement and constantly evaluate our EHS protection activities and will demonstrate creativity in targeting continual improvement in all EHS endeavors as we strive to align with the ISO 14001 Standard.

All Argon employees are expected to work in a safe manner, be equally conscientious about their safety and the safety of others and be alert to the possibility of injury. Everyone is expected to participate in the EHS training and other activities and will be held accountable for noncompliance.

The EHS Department is charged with assisting all levels of management in meeting their responsibilities under this policy. The EHS Department will keep the company advised of new accident prevention technology and techniques, as well as changes in any legislation that may affect its responsibilities.

All suggestions for improvements are encouraged through the Good-Catch Program because we are committed to the success of our EHS program. We strive for clear understanding, safe behavior, and involvement in the program from every level of the company.

**October 17<sup>th</sup>, 2023**

A handwritten signature in blue ink, appearing to read "George Leondis", written over a horizontal line.

George Leondis  
President and Chief Executive Officer